



Introduction

This Modern Slavery Statement is made pursuant to Section 54 of the Modern Slavery Act 2015. It outlines the steps MKA Solutions Ltd has taken and continues to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chains.

Our Business

MKA Solutions Ltd is a UK-based company that specialises in providing innovative technology solutions tailored to the needs of our clients. We operate primarily in the fields of consultancy, IT services, and project management. Our commitment is to deliver high-quality, bespoke services that enhance the operational efficiency of our clients, while maintaining a strong ethical stance in all aspects of our business operations.

We are dedicated to conducting our business with integrity, transparency, and responsibility. This includes a firm commitment to ensuring that our operations and supply chains are free from any form of modern slavery or human trafficking.

Our Supply Chains

Our supply chains include a range of partners and suppliers, from technology hardware providers and software vendors to professional services firms. We recognise that supply chains can present potential risks for modern slavery, and we are committed to working closely with our suppliers to ensure they share our values and adhere to the highest ethical standards.

Policies on Modern Slavery

MKA Solutions Ltd has implemented the following policies to combat modern slavery:

- **Anti-Slavery and Human Trafficking Policy:** This policy reflects our commitment to act ethically and with integrity in all our business relationships and to implement effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chains.
- **Whistleblowing Policy:** We encourage all employees, customers, and other business partners to report any concerns related to the direct activities, or the supply chains of, MKA Solutions Ltd. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking.
- **Supplier Code of Conduct:** We have established a Supplier Code of Conduct, which outlines our expectations for suppliers, including a zero-tolerance policy towards modern slavery.



Due Diligence Processes

To identify and mitigate the risk of modern slavery in our operations, MKA Solutions Ltd has implemented the following due diligence processes:

- Conducting risk assessments to identify areas of potential risk in our supply chains.
- Engaging with suppliers to ensure they are aware of, and comply with, our Anti-Slavery and Human Trafficking Policy.
- Incorporating clauses in supplier contracts requiring compliance with the Modern Slavery Act 2015.
- Regularly reviewing and monitoring our supply chains for any potential risks related to modern slavery.

Training and Awareness

We provide training to our staff to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business. This training is mandatory for all employees, particularly those involved in procurement and supplier management.

Measuring Effectiveness

MKA Solutions Ltd is committed to continuously improving our processes to combat modern slavery. We regularly monitor and review the effectiveness of our policies and procedures, and we set performance indicators to measure our success in preventing modern slavery in our business and supply chains.

Future Steps

We are committed to taking further steps in the coming year to ensure that modern slavery and human trafficking do not occur within our business or supply chains. This includes enhancing our supplier engagement processes, conducting more frequent risk assessments, and expanding our training programmes.

Approval

This statement has been approved by the Board of Directors of MKA Solutions Ltd and will be reviewed and updated annually.